

MICHIGAN STATE
UNIVERSITY

March 22, 2005

To Whom It May Concern:

I am pleased to write a letter of recommendation for Mr. Andrew McCormack. My association with Andrew began in May 2003 when I hired him as an undergraduate student employee with the job title of Computer Assistant III. Initially, his job only entailed general computer assistance to our faculty (loading software, troubleshooting "operator error" problems, etc.). Andrew quickly proved that his capabilities far exceeded these simple tasks as he voluntarily took on more responsibilities in the area of the department's computer needs.

Andrew improved the functioning and efficiency of the department's computer system, as well as implementing and maintaining a departmental computer inventory. In October 2003 we were glad to promote him to Computer Assistant IV. After he graduated in December 2003, we hired him as a Computing Technical Aide on the temporary labor payroll and he's been working on a full-time basis continuing to update and improve the department's computing systems. (Including working to greatly advance our system security and backups.)

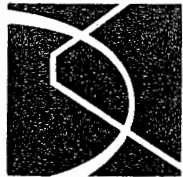
Andrew not only gets along well with our diverse faculty and staff on a day-to-day basis, but he's currently working closely with the chair of our computing committee and the college's IT person to implement our own department web server.

In conclusion, I am pleased to recommend Andrew as a conscientious and capable worker. I would be happy to discuss any aspect of this letter or Andrew's job performance.

Sincerely,



Carol M. Oberg
Office Supervisor



DEPARTMENT OF
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